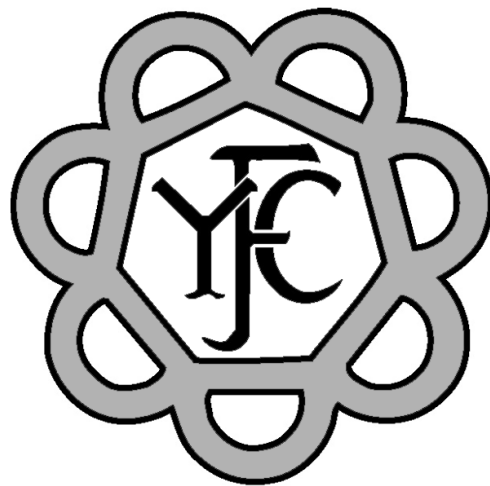


Yorkshire Federation of Young Farmers Club

Equality & Diversity Policy and Guidelines



Approved by Executive Committee
April 2017

Knarborough House, High Street, Knarborough, HG5 0HL
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EQUALITY AND DIVERSITY POLICY

The Federation recognises that society is diverse in race, culture, beliefs and ability, and welcomes all young people aged 10 to 26 to join YFC whatever their background, including disability, gender, race, religion, belief and sexual orientation. YFC is committed to valuing diversity by providing equality of opportunity for all members, potential members, associates, guests and volunteers.

YFC works to remove barriers that disabled young people may face in accessing club activities and understands that clubs are able to make additional considerations to ensure disabled young people can participate.

The Federation is committed to ensuring that it does not discriminate, nor deny the opportunity to any of its members because of geographical location, disability, race, belief, gender, or sexuality and will attempt at all times to fulfill its obligations under all current applicable laws, rules and accords.

The health and safety of all our members is extremely important to us and we recognise within our risk assessments the different needs that members may have.

The Federation will work to ensure that all its membership have a right to be involved in its decision-making and activities.

This policy is based on the Equalities Act 2010 that came into effect on 1st October 2010

The Federation is committed to being an Equal Opportunities Employer.

Approved at the Executive Meeting 27th April 2017

Signed:

Chairman of Executive Committee -

Dated:

To be revised April 2019

If you would like to contact someone to discuss any aspect of this policy then please contact:

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